

Bainbridge Island Rowing Club: Expectations of Members

BIRC is a membership organization

- BIRC needs the talents, contributions, and ownership of all members
- Active committee participation by all members is required
- There may be differences of opinion and there are processes for resolution
- All members have a responsibility to contribute
- No one speaks for BIRC except as authorized by the Board

Communication is essential

- “Seek first to understand, before seeking to be understood”
- Complaints should be addressed **first** to the primary party involved in the issue
- Everyone is busy, with many responsibilities; their time must be respected
- Members are encouraged to refrain from calling members beyond 9:00pm for BIRC purposes

Mutual respect is expected

- Among BIRC members and the community
- Such respect must be reflected in one’s deportment
- Building and maintaining a positive reputation is important to this Club
- Members should keep in mind that their actions and words may reflect on the Club’s position in the community.
- All members and coaches are role models

Safety is paramount

- Established rules must be respected and observed
- Behavior on the water must be responsible at all times
- Recklessness will not be tolerated and may result in suspension from the club
- Alcohol, drug use and tobacco are not compatible with safe rowing
- As athletes using the public waterways, members must respect and observe the same protocols as all other boaters.

Boats, equipment, and facilities are important

- Responsible use is everyone’s obligation
- Members are required to report equipment damage or failure to the person in charge of the row so that prompt repair can be made